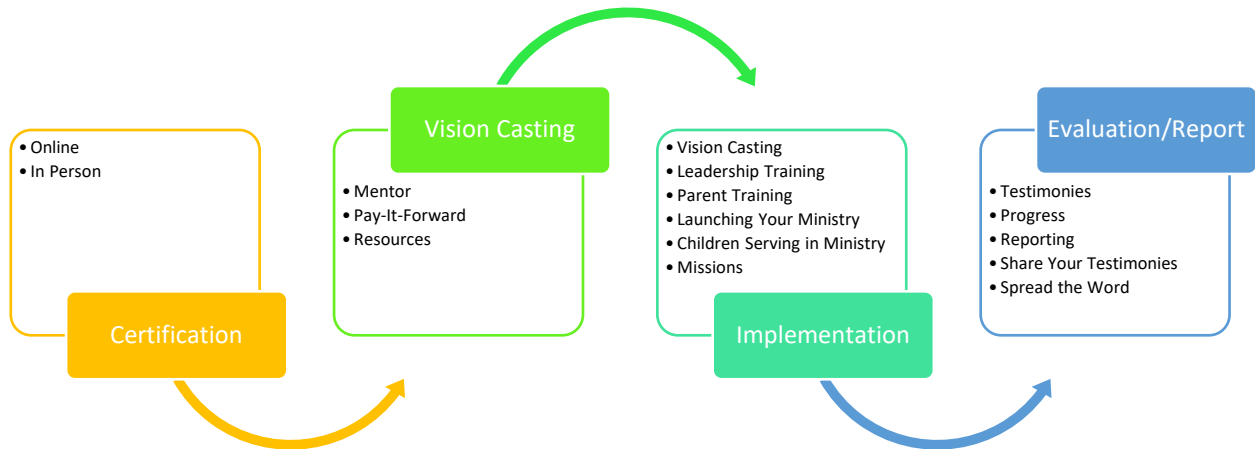


## L.I.T. RESOURCE TRAINING & CERTIFICATION



Our goal is your success as a church and ministry. Our passion is to see the lives of children and students transformed by the Gospel of Jesus Christ. Discipleship, ministry involvement, and missions are the calling of every child and student in your church. Our mission is to empower the next generation. Our commitment is to reach them with the Gospel and to disciple, equip, and release them in ministry in the church and as missionaries for Christ.

We at L.I.T. Ministries are committed to providing you with training and resources that will accomplish this mission in your church. We will move you through the following steps for your ultimate success.

### Phase One Certification

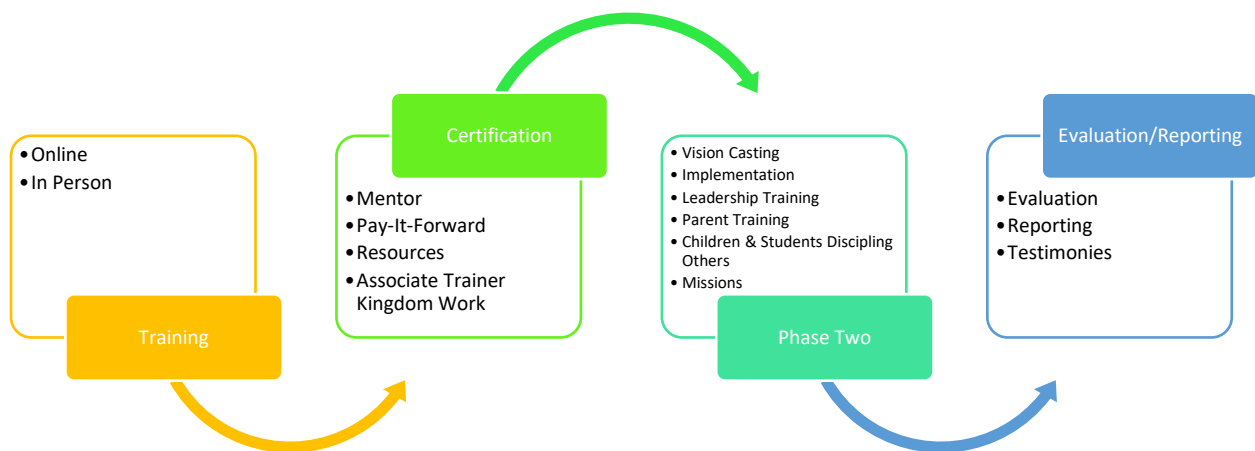
- 1. Training**—L.I.T. offers our training in two formats.
  - a) **Online Video:** We have prerecorded our complete training in short videos between 10-12 minutes in length. Usually, the training will take two days to go through. It is comprehensive.
  - b) **In-Person Training/Online:** L.I.T. will be providing training both in-person and/or online through Zoom.us. It will be a small group training format that allows you to interact with our leadership training team. It will be an extensive training that will show you the vision, how to cast the idea, and how to implement it in your church or ministry.
- 2. Certification**—Once you have completed the training, you are officially certified by L.I.T. Ministries.
  - a) **A Mentor:** Once you have completed the training, we will assign a mentor to you. This person is someone you can contact who is serving in a local church that has already implemented the vision of L.I.T.
  - b) **Pay-It-Forward:** Churches around the world do not have access to discipleship materials. We invite you to Pay-It-Forward so that we might embrace the L.I.T. vision together to empower the next generation worldwide. Suppose your church or organization does not have the financial resources, no problem. Someone has Paid-It-Forward for you!
  - c) **Resources:** You will have full access to the L.I.T. resources on our website to begin your journey of discipling and equipping children and students in your church.
- 3. Vision Casting**—The most critical step for your success is making sure your vision is clear.

- a) Vision Casting: The first step to your ultimate success as a ministry is to properly cast the vision of L.I.T. throughout your organization so that your church family understands God's will for children and students today.
  - b) Leadership Training: Your most remarkable success is directly proportional to properly trained leaders and parents. Resources will be at your disposal to accomplish this to the greatest of your abilities.
  - c) Parent Training: One of the critical elements of the discipleship process is properly training parents to reset their family's priorities to make their child's spiritual life their incredible goal.
  - d) Launching Your Ministry: We will show you the proper steps to implement this ministry vision in your church. Many churches fail because they leave specific steps out. Implementation of your first year will determine the most significant impact on the children's and student's lives in your church.
  - e) Children Serving in Ministry: To have the greatest life impact on children and students, you must have a platform for them to do ministry.
  - f) Mission Trip: To develop and train children and students to be missionaries, you will want them to participate in a mission trip their first year and lead out. You may not think they are ready; however, you will be amazed at what God can do when you step aside and let Him work in and through them.
4. **Evaluation/Reporting**—It is essential to take the time to evaluate where you have gone and the impact your ministry has had on your children and students.
- a) Testimonies: As you walk through the process, you will hear stories and testimonies of lives changed in children, families, and your leadership. It will be inspiring times for your church to embrace this vision and see with their own eyes life-change in children, students, and families.
  - b) Progress: When you start, you may wonder if you should have begun this new ministry direction; however, by the end of your first year, you will see a new maturity level in your children and students that you have never seen before. Children and students will be leading out and fully embracing God's purpose for their lives in your church.
  - c) Reporting: L.I.T. requires that certified churches fill out simple reports on their progress. Let us know how many leaders are involved and the number of children and students in your ministry.
  - d) Share Your Testimonies: We want to hear your testimonies. Our Ministry Partners are blessed to listen to your stories of changed lives in your church, organization, and/or out in the mission field. These stories will also help us spread the word to invite other churches and organizations to access our training and resources.
  - e) Pictures: We love to receive photos or videos that we can share along with your stories. We will send you a permission form to make sure parents are okay with you sharing. **We do not post any child's name or personal information on our website or social media pages.**
  - f) Spread the Word: Tell others about our training and free resources to impact the next generation of world changers.

### **Phase Two Re-Certification**

After you have completed your first year, we will provide second-level training to take you to the next level in your organization. This training will be short—about two hours. We will also provide you with a Mentor to help take you to the next level of ministry. Once you have completed the Re-Certification process, we will invite you to apply to be an Associate Trainer for L.I.T.

1. **Training**—Second phase training will be in person or online through Zoom.us, whichever best suits the need of your organization.
2. **Certification**—Once certified, you will move again through the following steps.
  - a) **Mentor:** A mentor will come alongside you to offer advice and counsel as you move to the next level of involving children and students in discipling others.
  - b) **Pay-It-Forward:** We invite you again to Pay-It-Forward for churches that cannot afford training or resources worldwide.
  - c) **License:** Your license is set for your second year of L.I.T. resources.
  - d) **Associate Trainer Kingdom Work:** There is “church work,” and then there is “Kingdom work.” L.I.T. leadership will allow you to submit your application to become an Associate Trainer. You will be allowed to invest in the leadership of other churches, both in the United States and internationally.

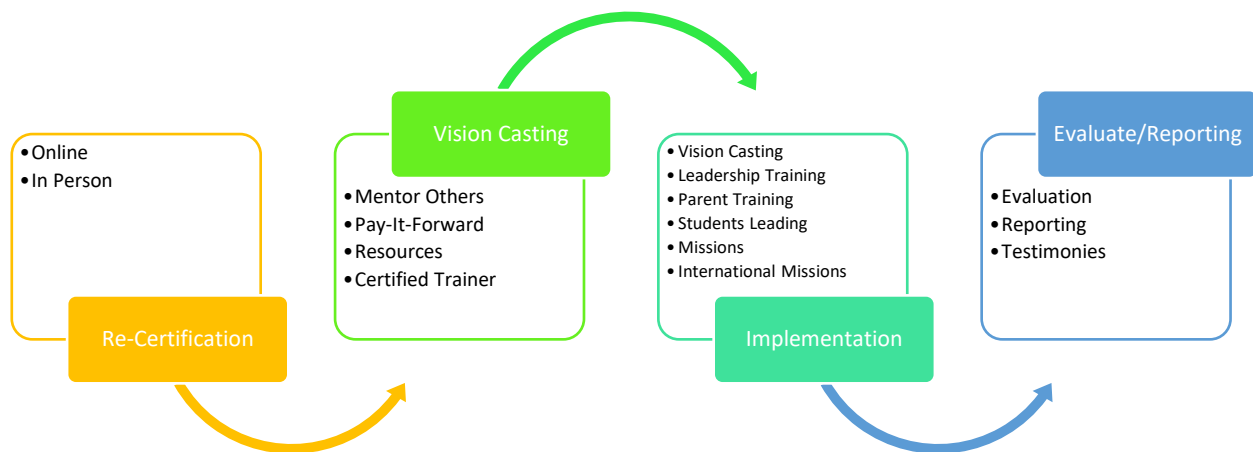


3. **Phase Two**—Moving to the next level of ministry of making disciple-makers.
  - a) **Vision Casting:** Older children and students will be investing in the lives of younger children in your church.
  - b) **Implementation:** The key to your success is to move forward, making sure everything is in place to move into this next level of discipleship properly.
  - c) **Leadership Training:** Regular leadership training is a key to your success as a ministry. Untrained leaders will kill or stop your vision.
  - d) **Parent Training:** Planning a yearly or regular training with parents is key to discipling children in your church. The more parents are involved in discipling their child, the greater likelihood their child will remain in the church when they become an adult.
  - e) **Children and Students Discipling Others:** Research concludes that children and students who work with younger children stick around the church later on. They discover God's plan and purpose for their lives.
  - f) **Mission Trip:** Every child, student, and adult in your church has a calling to fulfill the Great Commission. The mission trip is essential for them to grasp God's heart for a lost and dying world. You may not think they are ready, but God is prepared to work through them if you step aside and allow Him to do a work.
4. **Evaluation/Reporting**

- a) Evaluation: At the end of your school year, it is best to sit down and discuss your success and failures. Through this process, you can make your ministry to children and students even better.
- b) Reporting: Yearly reporting is a requirement of your certification with L.I.T. This report will help us know how many children and leaders are involved in your church.
- c) Testimonies: We love to hear your stories about what God is doing in the lives of children and students in your church. You can send them to us on the L.I.T. website.
- d) Tell Others About L.I.T.: Help spread the word about L.I.T. training and resources. Freely you have received, freely give.

May the Lord bless you and your ministry as you take the step of faith. Welcome to God's bigger and better plan for children and students in your church.

### Phase Three Re-Certification



Congratulations, you have made it through your first two years! We celebrate with you what the Lord has done in and through your church with children and students. Phase Three moves you to another new level of ministry as you fine tune what is working and what is not.

1. **Re-Certification**—Phase Three Re-Certification will require a brief training to help you embrace the next level of ministry with children and students in ministry in your church. The training will be held in person or online.
  - a) Mentor Others: We need individuals like yourself to invest in other ministers. You can become a “Paul” to a “Timothy” who is new to this ministry vision and direction.
  - b) Pay-It-Forward: Thank you for helping us Pay-It-Forward. You are having an impact for the Kingdom of God worldwide.
  - c) Certified Trainer: You are now invited to apply to become a Certified Trainer for L.I.T. Ministries. That means you will have an opportunity to invest in the lives of other ministers and leaders in the U.S. and internationally. We invite you to invest in the Kingdom of God.

2. **Vision Casting**—Your vision is key to your success and to building excitement in your ministry. It must be cast regularly with your leadership in your church.
3. **Implementation**
  - a) **Vision Casting:** Continue to cast your vision to disciple and equip the next generation.
  - b) **Leadership Training:** Continue to training leaders to go to the next level.
  - c) **Parent Training:** Train and celebrate with parents what the Lord has accomplished in their lives.
  - d) **Students Leading:** Students will be seen as key leaders within your ministry.
  - e) **Missions:** This will be your third mission trip. By now, excitement will build and lives will never be the same.
  - f) **International Missions:** It is advised to do next level missions with students. International evangelistic missions gives them a bigger picture of the Great Commission.
  - g) **Evaluate/Reporting:**
    - **Evaluation:** Look at your success and how you can continue that success with children and students throughout your church.
    - **Reporting:** Fill out the yearly report form and submit it through the L.I.T. website.
    - **Testimonies:** Share your stories and successes with others. We want to hear all about it. Tell others about what you have learned and inspire others to do the same. Become an advocate of change for children and student ministry in the U.S. and internationally.

### **KINGDOM IMPACT**

There are two kinds of investment in ministry investment in the local church and investment in the Kingdom of God. Investing in the Kingdom comes about by pouring your life into fellow ministers through training and mentorship. You can serve at your local church and at the same time have a significant impact on the body of Christ worldwide by becoming a Trainer and Mentor of other church leaders for L.I.T.

1. **Associate Trainer**—After you have completed your first year of implementing the L.I.T. vision in your church, the L.I.T. leadership team may invite you to take part in one of our E.T.N.G. Training Events. If you are interested, please let us know, and we will look at how we can involve you in future training events.
2. **E.T.N.G. Certified Trainer**—As you participate in the Associate Training program, you can qualify to be a Certified Trainer by recommendation of fellow leaders. A Certified Trainer will lead and schedule E.T.N.G. training events in their region. They will set the schedule, choose dates, and follow up with those who attend the E.T.N.G. training events. They will also work to assign a Mentor to each attendee.
3. **Mentor**—To qualify to be a Mentor for L.I.T., you must be actively involved in children and student ministry at your church. A Mentor is a Paul to a person just starting in this ministry direction. A Mentor will be responsible for the following.
  - a) Set up regular communication when needed with their assigned mentee.
  - b) Be an available advisor to help the minister go to the next level.
  - c) Be open to offer advice and counsel on how to implement the L.I.T. Ministry philosophy in one's church.
  - d) Hold fellow ministers accountable to follow through with the proper steps to implement the ministry model of discipling children and equipping them for ministry and missions.

**Note:** Being a Mentor is not a 24/7 responsibility. Mentors are available for spiritual support and wise counsel as needed. You can determine how much time you will commit to supporting other fellow ministers.